



Italmatch Chemicals

Environmental Policy Statement

Italmatch Chemicals GB Limited (Manchester) is committed to effectively managing all its activities to ensure good environmental performance and to comply with all relevant environmental laws and regulations.

To achieve the Policy, the company adheres to a series of general principles and objectives:

- To identify those aspects of our activities which could have significant impact upon the environment and to minimise these impacts as much as is reasonably possible
- To avoid environmental incidents and their impact upon the environment through pollution prevention and control
- Incorporate environmental responsibility into all business operations by planning environmental protection, reviewing and developing this policy and setting targets for continual improvement
- Utilising best available techniques not entailing excessive cost (BATNEEC) to comply with existing and future compliance obligations
- To use these techniques to minimise waste generation, energy consumption, water consumption and the consumption of natural resources.
- To provide training for all employees in environmental awareness
- To promote the use of recyclable materials and to develop products with consideration to the complete product life cycle process
- To ensure a quick and effective response to any environmental incident involving Italmatch Chemicals GB Limited facilities, equipment or products under our control

All employees have environmental responsibilities and duties for policy implementation by participating and contributing to its success through their actions and suggestions.

Endorsed by the Plant manager D. Henshall and on behalf of the team



Dated 31st January 2022



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Health and Safety Policy Statement

Italmatch Chemicals GB Limited (Manchester) is committed to the health, safety and welfare of all its employees and any other person who may be affected by the company's activities; and in doing so will strive to ensure that all statutory duties that affect the company are adhered to at all times.

The company recognises its duty:

- To provide adequate control of the identified health and safety risks
- To prevent accidents and cases of work related ill health
- to provide and maintain safe plant and equipment
- to require all employees to exercise a duty of care and to co-operate in setting up and maintaining, as far as is reasonably practicable, safe and healthy conditions, avoiding actions which may be detrimental to the health and safety of themselves and others
- to make adequate provisions for, and maintain, a healthy and safe working environment
- to give all information, instructions, training and supervision as necessary for the establishment and maintenance of safe places of work
- to ensure safe use, handling, storage and transportation of articles and substances which are inherently or potentially dangerous
- to encourage employees to develop an awareness of health and safety as an integral part of their duties and encourage participation in all matters relating to health, safety and welfare
- to ensure that any persons other than employees in the Company's premises are not exposed to any hazards from the work therein
- to allocate sufficient resources to enable this policy and the health and safety arrangements to be effective
- to bring this policy to the attention of all Italmatch Chemicals GB Limited Chemical Manchester employees and persons working on or visiting the site
- to improve health and safety performance with regular reviews and revisions of this policy and by setting objectives and targets to promote continued progression

Endorsed by the Plant manager D. Henshall and on behalf of the team

Dated 31st January 2022