

## **DECLARATION ON THE QUALITY, ENVIRONMENT, SAFETY AND INDUSTRIAL HYGIENE POLICY**

### **PLANT IN ARESE (MI)**

The attention focused on Quality, Environment, Safety and Industrial Hygiene is an integral part of the day-to-day activities of ITALMATCH CHEMICALS S.p.A.

The Company guarantees full and constant satisfaction of and compliance with the laws applicable to it and with the other commitments it has accepted voluntarily, such as compliance with the UNI EN ISO9001:2015 and ISO14001:2015 standards, the RSPO, HALAL and KOSHER certifications and the Responsible Care program.

The Company has adopted a Code of Ethics, which encompasses the principles of conduct and the ethical standards on which the Italmatch Group bases its conducting of business and performance of company activities. The Company has also adopted Organisational Model 231, pursuant to Italian Legislative Decree no. 231/2001, in order to ensure a constant and increasing mitigation of the risks of committing a crime, particularly those relating to Safety and the Environment, and greater compliance with the ethical principles and founding values of the Italmatch Group.

It also undertakes to ensure continuous improvement and consequently establishes specific objectives for topics associated with Quality, Environment, Safety and Industrial Hygiene.

The ITALMATCH CHEMICALS plant in Arese bases its pursuit of these objectives on the following principles:

- Full compliance with the laws on Environment, Safety and Industrial Hygiene applicable to its activities, products and services and with the standards, regulations and commitments accepted and/or applied on a voluntary basis;
- Primary focus on customer satisfaction and fulfilment of the contractual commitments accepted with them. The manufacture and marketing of products that, when used, handled, stored, distributed and discarded according to company requirements, allow safe operation in terms of both health and the environment;
- Every person who works at the plant is required to contribute to ensuring continuous improvement of performance in relation to Quality, Environment, Safety and Hygiene, preferably through prevention;
- Management of Quality, Environment, Safety and Industrial Hygiene is a line management responsibility. The management provides all the resources needed, including training, to achieve the established objectives;
- The risk of major incidents, intended as a combination of probability of occurrence and severity of the effects, must be at the reasonably achievable minimum in the current state of know-how and technology;
- The plants are designed and run in a manner to ensure they are compatible with safeguarding of health, safety and the environment, minimising the use of resources and the production of waste;
- All employees are informed of and trained to operate with full awareness of the potential risks associated with the plant's activities, products and services;
- Periodic audits will be performed to check that the procedures satisfying the requirements of the company policy and Quality and Environment Management Systems are correctly applied in plant activities, including in anomalous conditions and in emergencies;
- The policy and performance in management of Quality, Environment, Safety and Industrial Hygiene will be periodically assessed and discussed during the "Management Review", at which the objectives and improvement plan will be established accordingly and the appropriate corrective and improvement actions adopted;
- Measures must be prepared to guarantee that all outside companies operating at the plant adopt conduct and procedures consistent with the principles set forth in this policy.
- The Quality, Environment, Safety and Industrial Hygiene policy will be distributed to company employees and to the employees of other companies operating on the company's behalf and will also be available to the public

Arese, 26 May 2021

Plant Manager/Employer/Operator

